

Policy Statement

MODERN SLAVERY TRANSPARENCY STATEMENT



TES 2000 is a UK based company who are a contractor to the rail industry, undertaking a range of services on the rail infrastructure including track renewal projects. 100% of our business and workforce is based within the UK.

As such we believe that our exposure to the risks of modern slavery is low within our own business. However, this assessment will be kept under review and if circumstances change we will have no hesitation in implementing additional actions.

We are committed to conducting our dealing, whether with customers, suppliers or employees to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our policies reflect our commitment to acting ethically and with integrity in all of our business relationships and we will implement and enforce effective systems and controls to ensure this.

Although we believe that our exposure to the risks of modern slavery is low, we are not complacent. We understand that, if we are to be successful in delivering our strategy for growth, then we must make sure that we interact with our employees, customers and others properly.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

As part of our initiative to identify and mitigate risk and to ensure all those in our supply chain comply with our values we have included specific human rights and anti-modern slavery-related provisions in all our relevant vendor contracts.

We have in place systems to enable and protect whistle-blowers, which complement and strengthen our anti-slavery due diligence and monitoring processes.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we are seeking to provide general training to our staff.

OUR CONTINUED COMMITMENT

As a company operating with strong commitment to high legal and ethical standards, we will continue to assess our business at all times. Any issues identified will be addressed promptly, and we are committed to combatting the use of any form of modern slavery at all levels of our supply chains.

Authorisation

Paul Austin, Managing Director

