

Modern Slavery and Human Trafficking Statement



1. Introduction

- 1.1 The Modern Slavery Act of 2015 requires UK companies to take steps to address the risk of modern slavery and human trafficking in their own operations and in the supply chain.

2. Our Business Structure and Commitments

- 2.1 TES 2000 Limited is a UK based contractor to the rail industry, undertaking a range of services on the rail infrastructure including track renewal projects. The Company business and workforce is entirely based within the UK.

- 2.2 The Company commitments are as follows:

- Whilst the exposure to the risks of modern slavery is low, the Company will continue to assess on a regular basis and implement changes if necessary.
- to deal with customers, suppliers and the workforce to ensure that there is no modern slavery or human trafficking that exists in any part of the business.
- To review policies and procedures to reflect the commitment to acting ethically and with integrity within all business relationships, implementing effective systems and controls to enforce the commitment.

3. Managing the Workforce

- 3.1 The Company provides all members of the workforce a copy of the Employee Handbook with details of the full suite of policies and procedures together with guidance on standards expected whilst working with the Company.
- 3.2 The Company policy on Whistleblowing encourages our workforce to raise any concerns.

4. Managing the Supply Chain

- 4.1 To identify and mitigate any risk, all suppliers will be required to be registered with the Company. This will include specific provisions that suppliers have with regards to anti-modern slavery and human trafficking within their own policies and procedures.

5. Our Continued Commitment

- 5.1 As a Company operating with a strong commitment to high ethical standards, the Company will continue to review compliance of our own operations and those of the supply chain at all times.
- 5.2 Any issues identified will addressed promptly as the Company are committed to combatting any form of modern slavery at all levels either within the Company or our supply chain.

5.3 This statement and the policies and procedures referred will be reviewed to ensure full compliance.

Signed:



Paul Austin
Managing Director

Date: 12/10/2021