



Creating safe railway working environments

Anti-Slavery and Human Trafficking Statement

TES 2000 Limited is committed to improving our practices to combat slavery and human trafficking. We have a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Organisation's structure

TES 2000 is a contractor to the rail industry and is a key player in some of the industry's largest projects. The company headquarters are in Colchester with regional offices in Watford, Rugby, Manchester, Preston, Peterborough and Carlisle. The organisation currently operates only in the United Kingdom.

We undertake a range of services on Network Rail's infrastructure, including the delivery of track renewal projects. We have developed high levels of expertise and national coverage in the delivery of Possession Management, Electrification, Technical Services, Track Renewals and Maintenance.

The company is made up of approximately 700 workers working all over the country.

Our policies on anti-slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in the TES 2000 or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.

Supplier adherence to our values and ethics

We require our suppliers to confirm their commitment to prohibitions against the use of forced, compulsory or trafficked labour or anyone held in slavery or servitude (whether adults or children), and we expect that our suppliers will hold their own suppliers to the same high standards. Any failure by a supplier to meet these standards will be a breach of contract and may result in the termination of our relationship with them.

TES 2000 continued commitment

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking in TES 2000 and throughout our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas.

This statement is made pursuant to section 54 (Part 6) of the Act. It has been approved by the Board of Directors and is signed by Paul Austin, Managing Director.

Signature:

Paul Austin

Date:

25-07-2018